

Resolution No. 01/10/2018
of the Extraordinary General Meeting of
11 bit studios S.A.
of October 25th 2018
on election of Chair of the Annual General Meeting

“Section 1

The Annual General Meeting of 11 bit studios S.A. of Warsaw resolves to elect Mr [...] as Chair of the General Meeting.

Section 2

This Resolution shall become effective as of its date.”

Resolution No. 02/10/2018
of the Extraordinary General Meeting of
11 bit studios S.A.
of October 25th 2018
on adoption of General Meeting agenda

“Section 1

- I. Opening of the Extraordinary General Meeting.
- II. Election of Chair of the Extraordinary General Meeting.
- III. Preparation, signing and displaying of the attendance list.
- IV. Confirmation that the Extraordinary General Meeting has been duly convened and has the capacity to adopt resolutions.
- V. Adoption of the agenda of the Extraordinary General Meeting.
- VI. Adoption of a resolution to change the remuneration of members of the Company’s Supervisory Board.
- VII. Adoption of a resolution to amend Resolution No. 18/05/2017 of May 10th 2017 on the establishment of an incentive scheme for employees, associates and members of the Management Board of 11 bit studios S.A.
- VIII. Closing of the Extraordinary General Meeting.”

Resolution No. 03/10/2018
of the Extraordinary General Meeting of
11 bit studios S.A.
of October 25th 2018
on change of remuneration of Supervisory Board members

“Section 1

Pursuant to Art. 7.3 of the Company's Articles of Association, the Extraordinary General Meeting hereby determines the following monthly remuneration for members of the Company's Supervisory Board:

- 1) Chair of the Supervisory Board: PLN 4,500 (four thousand five hundred zlotys) gross,
- 2) Deputy Chair of the Supervisory Board: PLN 3,000 (three thousand zlotys) gross,
- 3) Member of the Supervisory Board: PLN 1,650 (one thousand six hundred and fifty zlotys) gross.

Section 2

The remuneration specified in Section 1 shall be paid in arrears by the 10th day of each month to the bank account of the Supervisory Board member, and shall include an adjustment as of January 1st 2018. In the case of holding the office of a Supervisory Board member for an incomplete month, the remuneration shall be calculated proportionally, at the rate of 1/30 of the remuneration specified in Section 1 for each day of holding the office of a Supervisory Board member.

Section 3

This Resolution, providing for adjustment of the remuneration as of January 1st 2018, shall become effective as of its date and shall repeal all previous resolutions concerning the remuneration of members of the Supervisory Board.

Resolution No. 04/10/2018
of the Extraordinary General Meeting of
11 bit studios S.A.
of October 25th 2018
on amendment of Resolution No. 18/05/2017 of May 10th 2017 on the
establishment of an incentive scheme for employees, associates and members of the
Management Board of 11 bit studios S.A.

“Section 1

Considering the increase in the market value of the Company and the resultant increase in the weight of the costs of the Incentive Scheme relative to the objectives of the Incentive Scheme, the Extraordinary General Meeting of 11 bit studios S.A of Warsaw resolves to amend Resolution No. 18/05/2017 of May 10th 2017 on the establishment of an incentive scheme for employees, associates and members of the Management Board of 11 bit studios S.A. (**“Amended Resolution”**) by amending the provisions of **Section 5.3a)** of the Rules of the Incentive Scheme for Employees and Members of the Management Board of 11 bit studios S.A., attached as an appendix to the Amended Resolution, and replacing them with the following wording:

“Art. 5 General Objectives of the Company (...)

3. General objectives of the Company should be defined by the requirement to achieve:

a) gross profit in a specific aggregate amount for the years 2017-2019 or gross profit in amounts specified per each of these years, adjusted for the costs of the Incentive Scheme, which have been or will be recognised in the Company’s operating expenses in accordance with the accounting standards applicable to the Company, as well as broken down by departments, (...).”

Section 2

The other provisions of the Rules of the Incentive Scheme attached to the Amended Resolution shall remain unchanged.

Section 3

This Resolution shall become effective as of its date.”

